

### Outline

#### Description

This module looks at leadership as a way of thinking about your role and the important work you do on behalf of children and families. You'll learn about the importance of self-awareness and understanding your core values as you identify your unique leadership style. You'll be introduced to a model of facilitative leadership as a way to empower staff and support shared decision making at your center. And you'll learn how to apply the principles of effective leadership to create a compelling vision for your program, become an agent of change, walk the talk of ethical behavior, and embrace the paradoxes inherent in your role.

#### Objectives

After completing *Leading the Way*, you will be able to:

- Describe the skills and competencies required for effective leadership
- Examine the values and beliefs that shape your leadership behavior
- Assess your unique leadership style
- Identify ways to use the authority and influence of your role to empower others
- Recognize the ethical dilemmas that are part of your job
- Create a compelling vision for your organization

#### Content

##### I. Introduction

- A. Importance of the topic
- B. Module goals and objectives
- C. Overview of content

##### II. Leadership—Defining the Elusive

- A. Five perspectives
- B. Leadership as the exercise of influence
- C. Shared decision making

##### III. The Starting Point—Know Thyself

- A. The importance of self-awareness
- B. Digging deep—clarifying values and beliefs
- C. What's your style?

##### IV. Leadership in Action

- A. Connecting the dots...values...mission...vision
- B. What does it mean to "walk the talk"?
- C. Embracing the paradoxes of leadership

##### IV. A Final Word